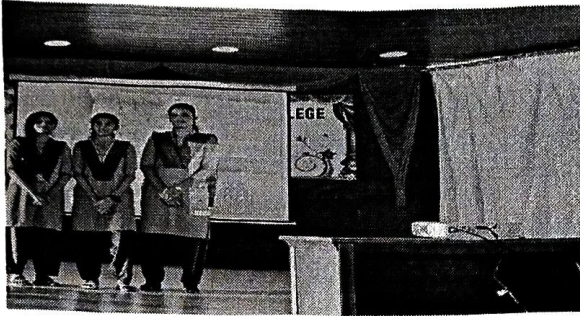


Dr. B. B. Hegde First Grade College, Kundapura
Department of Business Administration
GROUP SEMINAR

Class : III BBA

Date: 10-12-2021

Participants: Shubhalaxmi S 4609 *Subini*
Swathi S 4613 *Swathi*
Siviya Lobo 4614 *Siviya*



Topic: **Termination of offer**

An offer may be terminated either because of lapse or revocation or rejection.

1) Lapse of offer:

Lapse means coming to an end. An offer should be accepted before it lapses. An offer lapses under the following circumstances:

- a. By lapse of time
- b. By non-fulfilment by the offeree of a condition precedent to acceptance
- c. By the death or insanity of any of the parties
- d. By subsequent illegality or destruction of the subject matter of offer
- e. If an offer is not accepted according to the prescribed or usual mode

2. Revocation of offer:

- a. Revoked or withdrawn by the offeror before it is accepted by the offeree.
- b. Revocation of offer must always be express.
- c. Notice of revocation to the offeree at any time before it is accepted
- d. The communication of revocation of offer should reach the offeree before he posts the letter of acceptance.
- e. The notice of revocation will take effect only when it comes to the knowledge of the offeree.


3. Rejection of offer:

An offeree may reject or refuse the offer. Once he rejects an offer, he cannot subsequently accept it.

Rejection of the offer may be express or implied.

- a. Where the offeree makes a counter offer
- b. Where the offeree gives a conditional acceptance.


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Topic: Intellectual property rights.

Brief Report: Group I: For on intellectual property rights

- Intellectual Property rights are rights given to person over the creation of their minds. They usually give the creator an exclusive right over the use of his or her creation for a certain period of time.
- Ability to have a competitive edge over other similar business.
- Intellectual property rights enhance your company's value.
- Intellectual property rights helps you market your company's product and services.
- You can more easily obtain financing for your business.
- Great export opportunities.

Group II Against on Intellectual property rights.

- There is a strong case for opposing intellectual property. There are a number of negative consequences of the ownership of information,
- Retarding of innovation and exploitation of poor countries.
- Most of the usual arguments for intellectual property do not hold up under scrutiny.
- In particular the metaphor of the market place of ideas provides no justification for ownership of ideas.
- The alternative to intellectual property is that intellectual products not be owned as in the case of everyday language.
- Intellectual property includes civil disobedience, promotion of non-owned information and forecasting of a more cooperative society.

Conclusion:

From the above discussion we concluded that Intellectual property rights is important for a person or company to safeguard. Without proper safeguard in place one company's idea can be replicated by another company and used for that their profit.


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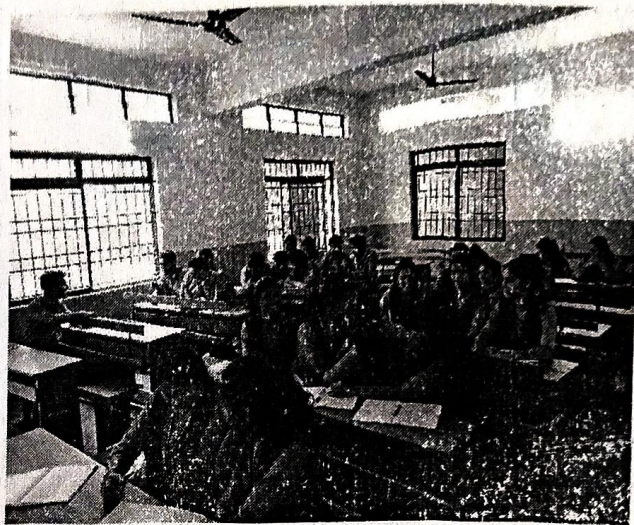
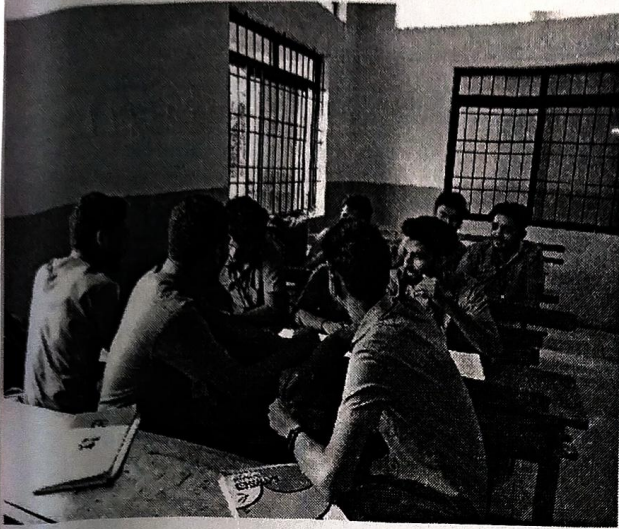

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Dr.B.B.Hegde First Grade College Kundapura
 Department of Business Administration
 Group Discussion



Faculty Name: Hareesha B
 Date: 28.01.2022
 Class and section: III BCOM C
 Subject: Business Law
 Participant profile:

Group I			Group II		
Name	Roll No	Signature	Name	Roll No	Signature
Darshan	4507	<i>Darshan</i>	Deekshitha	4508	<i>Deekshitha</i>
Kishan Kumar	4513	<i>Kishan</i>	Keerthana	4511	<i>Keerthana</i>
Mohamedsaheem	4518	<i>Mohamedsaheem</i>	Namratha	4519	<i>Namratha</i>
Nithish	4526	<i>Nithish</i>	Nisha	4523	<i>Nisha</i>
Sumanth N	4548	<i>Sumanth N</i>	Panchami	4527	<i>Panchami</i>
Darshan	4557	<i>Darshan</i>	Pavithra	4528	<i>Pavithra</i>

Topic: JOINT STOCK COMPANY

Abstract:

According to Haney "A joint stock company is an incorporated association, which is an artificial person created by law, having separate entity, with a perpetual succession and a common seal."

Meaning: Joint stock company is voluntary association of persons, formed for the purpose of some business for profit, registered under the law, having an independent legal entity, a distinctive name, common seal and perpetual succession, with a joint stock (common capital) contributed by the members divisible into transferable shares of fixed denomination and carrying limited liability.

Features of Joint Stock Company:

1. Voluntary Association
2. Incorporated association
3. Specific objective
4. Artificial person created by law
5. Not a citizen
6. Separate legal entity or corporate personality
7. Separate property
8. . Perpetual succession or continuous existence
9. Common seal
10. Limited liability
11. Transferability of shares
12. Membership
13. Separation of ownership and management.


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Kundapura

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Department of Business Administration

SEMINAR

Date:25.02.2022

Participant Profile: Mohamed sahil 4515 *Sahil*
Darshan 4507 *Darshan*
Nithish 4526 *Nithish*
Sumanth 4548 *S.*

Class and Section: III BCOM C



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Kundapura - 576301



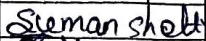





Against – Women are not better managers than men:


- Most of the women are emotional and soft-hearted. That'll not be suitable at all times, especially for the role of a manager. many time, the position demands them to be tough.
- Women tend to take calculated risks. At times business persons need to choose risky paths.
- As many women are emotional, they tend to take things personally, which may result in biased decisions.


Conclusion:

The differences between women and men managers exist because of society's way of raising men and women. Traditionally, women were encouraged to be empathetic, kind etc. and men were taught to be harsh and demanding. Now the situations are changing. Both boy and girl children are being raised equally. Hence in future, the differences between men and women in any field may not exist.

Participants :

Group I			Group II		
Sajith	BA20032		Sambrama	BA20033	
Suman	BA20015		Ambika	BA 20016	
Likith	BA20023		Nagarathna	BA20018	
Preethan	BA 20045		Rohini	BA20027	


Faculty Incharge


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Department of Business Administration
Group Discussion

Class : II BBA

Date: 15-07-2022



Important points' discussed by all the groups.

Women are better managers than men:

- Women are more patient and composed while making decisions. It's because of the way women are raised.
- In general, women manage their work at home as well as at the office. Hence they are good at multitasking.
- Women are more flexible and can adapt to any situation or adversity. It's because they are taught from childhood to adjust to situations.
- They are good time managers. As most women today manage work and home, they can prioritize their time well.
- Due to the way they are raised in general, women are better listeners and give importance to minute details too at work.

Discussion result:

Due to COVID-19 pandemic, many companies allowed their employees to work from home (WFH). Some employees are happy with WFH option, but some are not comfortable with it. There are pros & cons with WFH option for both employees and companies.

Advantages for employees:

- Travel time to and from the office will be saved.
- They can spend more time with family. This is beneficial for many especially for parents of young children.
- Even in modern times, women are expected to take care of home and children. With this responsibility, several women are forced to leave their jobs. The rise in WFH culture is a boon for them. With this more women can join in jobs again.
- The location will not be a barrier. Employees can get a job, even if the office is located in another city.

Disadvantages for employees:

- Some companies are giving so much work just because their employees are working from home.
- Teamwork is a bit difficult while working from home.
- Working from home from a long periods of time can hamper social and interpersonal skills.
- Continuously staying at home may make some people feel isolated.
- Some jobs may require employees to be online during work hours and the continuous power supply may not be available to many.
- It can be difficult to establish connections with new colleagues because the opportunity to meet and talk with them during coffee breaks will be lost.

Advantages for Companies:

- Less expense for office maintenance.
- Can hire talented people, even if they reside in another city.
- Employees may not ask for much leaves.

Disadvantages for Companies:

- Training new staff can be tough with all the employees working from home.
- Have to deal with WFH specific challenges like information security and hacking of video calls etc.
- It's difficult to monitor work from home employees.
- It's hard to establish connections among employees.

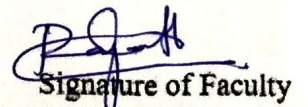
Conclusion:

Even though work from home culture is on the rise due to COVID-19 situation, work from home opportunities will increase in number to adapt to the changing times. With time, companies and employees will take steps to reduce the disadvantages.



Signature of HOD

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Signature of Faculty



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Kundapura

Group Discussion



Date: 13/07/2022

Faculty Name: Mr. Rajath Bangera

Class: I BBA

Topic: "On Work Environment and Job Satisfaction" Work from Home is desirable option for employees"

Group Details

Name of the students	Roll No.	Signature
Roshan	BA21023	Roshan
Vishwa	BA21034	Vishwa
Jayasoorya	BA21012	Jay
Rakshitha	BA21021	Rakshitha
Stefi Pais	BA21026	Stefi Pais
Vinita D Almeida	BA21033	Vinita
Ashwini Kotari	BA21007	Ashwini
Anjana M.R Bhat	BA21003	Anjana

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Dr. B. H. Hegde
Kundapura